

Bowling Green State University
ScholarWorks@BGSU

Monitor

University Publications

3-20-1989

Monitor Newsletter March 20, 1989

Bowling Green State University

Follow this and additional works at: <https://scholarworks.bgsu.edu/monitor>

Recommended Citation

Bowling Green State University, "Monitor Newsletter March 20, 1989" (1989). *Monitor*. 961.
<https://scholarworks.bgsu.edu/monitor/961>

This Book is brought to you for free and open access by the University Publications at ScholarWorks@BGSU. It has been accepted for inclusion in Monitor by an authorized administrator of ScholarWorks@BGSU.

Monitor

Vol. XII., No. 34

Bowling Green State University

March 20, 1989

Forum discusses ways to retain, recruit minorities

Strategies and solutions to recruiting and retaining minority students at the University was the topic of the fifth Affirmative Objectives Forum March 15 sponsored by the affirmative action office.

Jack Taylor, assistant vice president for minority affairs, said two recent studies conducted on black students' presence on predominately white campuses indicated the minority students shared similar feelings: isolation, bias in the classroom and abandonment by the institution.

"Overall these students' adjustments to college life was awkward and difficult with little or no integrating," Taylor said. If students can't overcome these feelings, they are likely to leave before completing their degrees, he added.

Rovaughna Richardson, a student executive board member of the Black Student Union, said many minority students experience a culture shock when they begin their studies at the University.

"I have been in a lecture class with 120 other students where I am one of only four minority students present," she said. "It can make you feel very uncomfortable and unwanted if you don't know how to adjust. You have to be a strong person."

For the most part she said she has enjoyed living in the residence halls, but that too took some adjustment. Once she posted a sign about a Black Student Union meeting in the elevators where announcements were often placed. Moments later she heard two girls tear the sign off the wall. When she asked them why they took it down, they said they didn't know what it was about. She invited them to a meeting to educate themselves about the Black Student Union.

"(Minority) students need to be educated about this cultural shock when they are being recruited for college," Richardson said. "That way they might know a little more what to expect."

She also suggested the establishment of a cultural center, such as the Amani Room, where minority students can meet, relax and discuss their feelings.

Clarence Terry, director of minority recruitment, said a number of programs have been implemented to recruit minority students and to help them make an easy transition into college life.

Activities include: the pre-college summer program that brings high school minority students to the campus in the summer to get a taste of University life; the minority host program; visits to high schools and participation in career days; home visits to prospective students; and making more scholarships available to minority students.

Terry agreed that students need to be educated about what to expect from a university education while they are still in high school or junior high school. He also said universities need to work more closely with high school guidance counselors to insure that minority students are receiving the proper career direction.

Students who are not properly prepared for college courses and do not have a career goal in mind are likely to drop out. But students who attend college knowing what they want to do

Continued on back



Africa's contributions to the world and myths about African history were the topics of the "Affirmation of African Cultural Heritage: Myths and Realities" conference held March 10-11 on campus. Mary Edmonds, vice president for student affairs, talks with the three speakers at the Saturday morning program. They are (from left) Melvin Drimmer, Cleveland State University, Edmonds, Ivan Van Sertima, Rutgers University, and John Henrik Clarke, Hunter College.

Trustees approve new building for housing faculty and staff offices

A building that is expected to relieve a lot of headaches was approved at the March 10 meeting of the Board of Trustees. Referred to as a "transitional" facility, it actually will house administrative offices from buildings that are undergoing renovation.

The \$2 million facility was considered to be the best alternative to the University's space needs during renovation projects. During the next 10 years, extensive work that will require vacating the buildings is planned for Shatzel, Hayes, Overman, Eppler North, Eppler South, Hanna, University, Moseley and Memorial Halls.

During the two-year renovation of Williams Hall, faculty were moved to Founders Hall, a residence hall, which created problems for the housing staff in finding enough rooms for students.

Three factors argued in favor of construction of the new facility: use of residence hall space has proven to be too disruptive for residential programs and students; leasing off-campus apartments for temporary housing of faculty and staff would inhibit faculty/student contact and the cost would equal or exceed the cost of building a new facility; and the Ohio Board of Regents will provide plant operations and maintenance subsidy toward the operating costs of temporary office space. The regents, though, will not provide the funds to build space for temporary housing while buildings are being rehabilitated.

President Olscamp said the idea for the facility was suggested by Robert Martin, vice president for operations, who said the other options were costly and the University in 10 years would have nothing for the money spent. The life expectancy of the new facility is 50 years and would have a continuing use after the temporary housing needs have been met.

Dr. J. Christopher Dalton, vice president for planning and budgeting, said funding for the building will come from the educational budget investment pool and would be repaid within a 10 year period.

Trustee Nick Mileti questioned why the state would not fund the project. Olscamp said the University had requested state funds but had been turned down because of other competing demands throughout the state.

Trustee Warren Hall amended the motion to read that the University continue efforts to obtain state funds for the project.

The building to be considered is a manufactured facility and will have 30,000 gross square feet. It is expected to be located on the current rugby field northwest of the Technology Building and west of the Park Stree Warehouse.

In other business, the trustees approved a proposed University policy on a drug-free workplace. The Drug-Free Workplace Act of 1988 requires all organizations that receive federal grants in excess of \$25,000 to take specific steps toward a drug-free workplace starting March 18.

In order to meet the deadline, the trustees approved the policy, but Olscamp said guidelines would be developed later by the University's constituent groups.

Trustee Virginia Platt voted against the motion because she felt the process could be read to have self-incriminating implications. "We need more time to prepare against serious legal actions," she said.

Also in other business, the board tabled a motion calling for extending the trial period for granting full-year faculty improvement leaves at a 70 percent salary level for three additional years. The motion was postponed in order to obtain further reports on the current status of the leaves.

Also during the meeting, Dr. Duane Whitmire, registrar, and Susan Pugh, director of registration and scheduling, reported that the on-line phone registration system had gone into effect March 6 and was running smoothly. They gave a phone demonstration as to how the system works.

Continued on back

Return your surveys

The Office of Personnel Support Services has distributed a survey to assess client satisfaction. All classified employees are urged to take the time to complete and return the survey to personnel support services no later than March 29.

Shop limits hours

The Little Shop will be open the week of spring break from 8 a.m.-2:20 p.m. It will be closed from 1-1:30 p.m. for lunch. Regular hours will resume on March 27.

For sale

The Office of Continuing Education and Summer Programs has for sale a Novell Netware 68 system including LAN hardware and cabling, tape back-up and power supply. For more information, call continuing education at 372-8181.

Classified Employment Opportunities

Eligible List

Posting expiration date: 4 p.m., Friday, March 31.

3-31-1 Cook 1
Pay Range 3
University Food Operations/Union Food Operations

An examination will be given for the above classification. Candidates will be ranked based on test scores and experience, and an "eligible list" will be established. As vacancies occur, names are referred from this list. Employees may apply and take the examination even if currently in a probationary period.

Promotional Examination

Posting expiration date for employees to apply: 4 p.m., Friday, March 31.

3-31-2 Cook 2
Pay Range 5
University Food Operations/Union Food Operations

An examination will be given for the above classification. Candidates will be ranked based on test scores, experience and past performance and an "eligible list" will be established. As vacancies occur, names are referred from this list. Employees may apply and take the examination even if currently in a probationary period.

New Vacancies

Posting expiration date for employees to apply: noon, Friday, March 24.

3-24-1 Housekeeping Manager 2
Pay Range 27
Plant operations and maintenance

3-24-2 Layout Design Supervisor
Pay Range 29
Food Operations
Permanent part-time

Faculty/staff positions

The following faculty positions are available:

Applied Statistics and Operations Research: Assistant professor. Contact James A. Sullivan (2-2363). Deadline: April 3.

Business Education: Instructor (temporary, full-time). Contact Dennis E. Bauer (2-2901). Deadline: April 15.

College of Business Administration: Dean. Contact Norma Stickler (2-2915). Deadline: April 21.

History: Instructor/assistant professor. Contact Gary R. Hess (2-2030). Deadline: April 1.

Special Education: Assistant professor. Contact Edward Fiscus (2-7293). Deadline: March 27

The following administrative positions are available:

Counseling and Career Development Center: Career counselor. Contact Roman Carek (2-2081). Deadline: April 10.

Student Health Service: Laboratory Coordinator. Contact Annmarie Heldt (2-2558). Deadline: April 15.

Seminar to focus on business and research

Officials of the Ohio Department of Development will give a seminar March 28 for area business people and University faculty about funding available for joint research projects.

The ODOD and Bowling Green's offices of Research Services and Continuing Education are sponsoring the seminar, which is entitled "The Edison Seed Development Fund: Providing Support for Ohio Innovators."

According to Dr. Ramona Cormier, dean of continuing education, the seminar will provide area businesses an opportunity to become acquainted with specific faculty and research facilities and with the ODOD Edison programs and top program officials.

Christopher Coburn, executive director of Thomas Edison Programs, and Dan Immergluck, assistant manager for the Edison Seed Development Fund, will speak during the first

session from 10 a.m.-noon in the Alumni Room of the University Union. Following presentations explaining the fund, which was established in 1983, there will be small group discussions about specific ideas which might qualify for funding.

After a break for lunch, program participants will tour University research laboratories from 1:30-5 p.m. Sites to be visited include the College of Technology, photochemical sciences and seismograph laboratories. Participants also will have the opportunity to meet faculty who use Ohio's supercomputer in their work.

Deborah Vetter, assistant director of research services, said there is no fee to attend the seminar but advance registration is requested.

For more information about the Thomas Edison Seed Development Fund, contact research services at 372-2481. To make reservations to attend the program, call 372-8181.

Fellowship is offered

A search is being conducted for the position of assistant director of the graduate student orientation program. The position will become effective summer term.

It is a half-time doctoral fellowship for a minimum of two and possibly three years with satisfactory performance. Job descriptions and applications are available from Deb Burris, 125 Graduate College office.

Obituary

Ralph Geer

Dr. Ralph Geer, 84, a Trustee professor of educational administration and supervision at the time of his retirement in 1975, died March 12 in Wood County Hospital.

Geer, who joined the University staff in 1948, wore many hats during his 27 years on campus. He started as a counselor to veterans and new students.

He had begun his career teaching in a one-room school in Fulton County and later was superintendent of West Unity Schools and assistant principal of Swanton High School.

Named director of the University's Bureau of Appointments in 1950, he was promoted two years later to director of admissions and placement. He earned the rank of associate professor of education in 1955.

In 1956, he was named assistant dean of the College of Education and in 1959 was given the responsibility for the University's summer session and off-campus programs.

The first northwest Ohioan to join the National Vocational Guidance Association, he served as president of the Ohio Institutional Placement Association. He was active in school board and parent-teacher groups, and was regional secretary of the northwest region of the Ohio School Board Association. He also was a member of the Bowling Green Kiwanis Club and Phi Delta Kappa fraternity.

In 1986, he was presented with an Honorary Alumnus Award by the University's Alumni Association. He received his bachelor of arts degree from Defiance College in 1929, his masters from Ohio State University and his doctorate from Case Western Reserve University.

Memorials can be made to the First United Methodist Church or the American Diabetes Association.

Ethics seminar set

"Strategies for Teaching Business Ethics," a seminar sponsored by the College of Business Administration, will be held from 9 a.m.-3 p.m. April 1 at the Holiday Inn in Bowling Green.

For more information, contact John Hoag, economics, 372-8231.

How to use Jobline

Classified positions that become open to the public are posted on Tuesday and Thursday of each week. A job telephone line is available for off-campus applicants to call for position vacancies at 372-8669.

The job line is only for off-campus applicants. Current classified vacancy announcements for University employees will not be included on the job line, but are listed each week in the *Monitor*.

Trustees from the front

Other agenda items included:

--Attending their first meeting as student trustees were Tim Peterson, who also is president of the Undergraduate Student Government, and Teresa Tancre, also president of the Graduate Student Senate. They were appointed by Governor Richard Celeste.

--Approval was given to the appointment of Olivia Habib to the Public Advisory Council for Television (PACT) WBGU-TV, for a one-year term ending April 30, 1990.

--Grants and/or contracts in the amount of \$1.7 million for the month of January were accepted and expenditures authorized.

--JoAnn Kroll, director of University Placement Services, presented a report.

Forum from the front

have a better chance to succeed, he said.

Taylor offered several solutions that would enhance the university environment for minority students:

--Increase and improve faculty/student interaction, particularly outside the classroom;

--Establish peer/mentor programs to give students guidance;

--Strengthen or develop student organizations to improve social life for minority students and to develop a sense of community;

--Provide an orientation program on "Coping With Racism on Campus" for freshmen;

--Implement cultural activities and programming that promote cultural diversity;

--Involve alumni in University activities;

--Maintain regular communication between the minority affairs office with minority students; and

--Provide workshops for white faculty and students to sensitize them to racial problems and solutions.

The next Affirmative Objectives Forum will be March 29 on "Sexism: A Continuing Problem." It will be presented by Dr. Dymphna Messer and Nancy Dillon, both of the women's studies program. It will be from noon-1 p.m. in the State Room of the University Union.